

# PATHWAYS TO BROTHERHOOD

## NIMAT

### TRAIL GUIDE

<p><b>Trail Marker #1: The Start of the Trail</b></p> <p>First, do your homework: get familiar with the names of the members of your clan, along with their troop and background. Make sure the <i>Clan Activity Record</i> contains all their pertinent information, and get familiar with it. Fill in the plan dates for each phone call. This record is the key to your success as a <i>NIMAT</i>.</p> <p>Also, review the requirements for the <i>NIMAT</i> Award, decide which optional requirements you plan to complete, and set yourself some goals. You may also decide that it's important for you to set a good example for the clan, and make sure that chapter meetings and Lodge events are on YOUR calendar, so that you can attend.</p> <p>Now, get ready to make that first set of phone calls. This is just to let them know you are with them, and that you'll be a resource for them. Some people call it "breaking the ice". This would also be a good time to fill in any clan member information you don't have. Also let them know that, while there isn't much OA activity during the summer, there's plenty of scout activity, and that you'll be back in touch in the Fall to help them hook up with their Chapter.</p> <p>OK, go ahead and call. Don't forget to log them in your <i>Clan Activity Record</i>. Remember, emails don't count for phone calls, but that doesn't mean you're not allowed to email. It's a great tool, so use it. Just don't substitute it for the personal contact a phone call achieves.</p>	<p>Start: Immediately following the Ordeal Complete: within one week</p>
<p><b>Trail Marker #2: Trail to Scouting</b></p> <p>This is a short followup call to the first one. Ask if they've had a chance to think about their Ordeal. Ask if it has affected how they feel about scouts and their troop. Let them know that while your job is to help them become a knowledgeable Arrowman, that being a good scout in their troop is most important.</p> <p>Ask if they have read the OA handbook or checked out "Jumpstart for Arrowmen" on the web. Encourage them to finish reading the handbook and Jumpstart before summer's over.</p>	<p>Start: June 20 Finish: July 11</p>
<p><b>Trail Marker #3: Trail to the Chapter</b></p> <p>Before you make this call, each clan member (and you too) will receive a letter from Nutiket and a copy of the Spirit of the Arrow booklet #6 "<i>Those who chose you need you</i>". Also, find out when and where the next chapter meeting is, and what the program will be. And remember, Fall Ordeal is Aug 15-17. Plan to attend both if you can.</p> <p>Now get started making those calls. Ask them if they received their letters. Tell them about the next chapter meeting and invite them to attend. Remind them about the Ordeal also, and invite them to attend as a member. Be sure to let them know that even though they are new, they can still be an elangomat if they want to.</p> <p>The important goal of this call is to make them aware of when and where chapter meetings are, that there is a valuable chapter program</p>	<p>Start: Aug 1 Finish: Aug 9</p>

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<p>awaiting them, and that we (whom you represent) want them to be a part.</p> <p>Don't forget to keep your <i>Clan Activity Record</i> filled out!</p>	
<p><b>Trail Marker #4: Trail to the Lodge</b>          This time, they will receive a letter from Meteu before you call. They will also get a Lodge Calendar and a copy of the <i>Challenges of Brotherhood Membership</i>.</p> <p>Jump right into those phone calls. Ask if they got there letter. They probably get a Thunderhead during this period also. Tell them about Fall Fellowship, and steer them to the article about it in the Thunderhead. Make sure they know that its not like Ordeal, but a chance to have fun and fellowship with older scouts like them. Be sure to invite them, and help them find a ride if you can.</p> <p>Its also time to start talking about Brotherhood membership. The "Challenges" is a good framework for discussion. Make sure that they understand that Induction in to the Order starts with the Ordeal, but isn't complete until they gain an understanding of the Order and seal their membership in the Brotherhood. Use the resources in the appendices of this booklet to help answer their questions.</p> <p>Now is also a good time to review your own progress toward your <i>NIMAT</i> Award. How many have attended Chapter meetings or a Lodge event. Make a plan for those who haven't.</p>	<p>Start: Sept 12          Finish: Sept 19</p>
<p><b>Trail Marker #5: Don't let the Trail grow COLD!</b>          Allowat Sakima send out a letter this time. Don't let the OA trail grow cold . It might be Cold outside, but its time to go to work again.</p> <p>Make a note of those clan members you haven't gotten through to. You know, the ones that haven't shown much interest in the OA.</p> <p>Now call everyone. Ask how their scouting is going, like have they advanced a rank or become an officer, where have they been camping, etc. Ask them if they feel like they are serving their troop. Let them know that they can now serve as Staff members for the upcoming Klondike.</p> <p>For those clan members whose trail to the OA seems a little cold, see if you can warm it up a bit. Try to get them to talk about what they'd like to get out of scouting and how the OA can help that. Let them know that, while they are not required to attend meetings to be a good arrowman, the ought to give a look to see what its all about. Besides, becoming a Brotherhood member is about learning more about the Order, being a good Scout, and going to a Brotherhood ceremony. Don't hang up without asking, "what can I do to help".</p> <p>And don't forget that <i>Clan Activity Record</i>.</p>	<p>Start: Dec 1          Finish: Dec 12</p>
<p><b>Trail Marker #6: The Trail to Brotherhood</b></p>	<p>Start: March 1</p>

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<p>The members of your clan will have been Arrowmen for 10 months on the 17<sup>th</sup> of March. Before March 1, they will receive a letter from Kitchkinet and a copy of Spirit of the Arrow booklet #7 “The Ties of Brotherhood”, and a sample brotherhood letter form. Its now up to you to invite them to become a brotherhood member.</p> <p>Call every clan member and tell them when Fellowship is and when the Brotherhood ceremony will be. Tell them what they will have to do: (1) write a letter to the secretary, (2) take the Brotherhood hike where they will talk about what they have learned about the Order and what it means to them (we’ll say the obligation and song together; it doesn’t have to be memorized, although that’s a good thing!), and lastly, they have to attend the ceremony. Now invite them to come and do it! It’s the first and best opportunity!</p>	<p>Finish: March 8</p>
<p><b>Trail Marker #7: The end of the Trail</b> The trail doesn’t end at the Fellowship. That’s only the first chance for the clan to become Brotherhood members. Not everyone may make it. You have up until Fall Fellowship ’09 to complete the requirements for the <i>NIMAT</i> Award.</p>	<p>Finish: when you decide</p>
<p><b>Trail TIPS: (Pack light and wear good boots!)</b></p> <p>Maintaining contact with your clan is essential for success, make the phone calls as scheduled, and call any other time you feel like it. Use email to remind members about meetings and events.</p> <p>Keep your <i>Clan Activity Record</i> up to date and get items on your <i>NIMAT</i> Award form signed off as you complete them.</p> <p>Talk about service. Service to unit, Service to camp, Service to scouting. After all, we are the Brotherhood of Cheerful Service, so if you want them to feel like Brothers, you need to get them to feel worthy through service.</p> <p>Walk the walk. Read the OA handbook. Attend meetings. Learn the Obligation by heart. Set a good example.</p> <p>If you get behind, catch up!</p> <p>Get help for yourself if you need it. Talk to your adviser. Hang out with other <i>NIMAT</i>s at Fellowships and talk about how you’re doing with your clans.</p> <p>Feel good about what you are doing. This is a big help to these new members and a big help to the Lodge.</p>	

